

HEC Liège is offering a full-time postdoctoral position (2-year grant)

HEC Research is the research unit of HEC Liège. It includes more than 110 FTE researchers (faculty, senior and junior scientists) who are active in various fields of economics and management science.

The research unit is subdivided into 7 subunits associated with strategic research fields in which the school has significant experience and a critical mass of researchers, publications, teaching and corporate collaborations, namely, Business Analytics and Supply Chain Management (BA&SCM); Changing Workplace and Strategic Human Resource Management (HRM); Economic Analysis and Policy (ECON); Financial Management for the Future (FM4F); Social Enterprise and Business Ethics (SEBE); Strategic Marketing Innovation (SMI); and Strategy and Performance for the Society (SPS).

As part of its strategy, HEC Research aims to foster active interdisciplinary collaborations around three transversal themes – sustainability, digital transformation and entrepreneurship – in order to generate transformative research with high impact on HEC's strategic research fields and with a concrete influence on the socio-economic environment of the school.

Job description:

- Working in the "HEC Research Unit" which investigates fundamental scientific questions in line with its seven strategic fields: Business Analytics and Supply Chain Management; Changing Workplace and Strategic Human Resource Management; Economic Analysis and Policy; Financial Management for the Future; Social Enterprise and Business Ethics; Strategic Marketing Innovation; and Strategy and Performance for the Society. (<https://hec.uliege.be/en/faculty-research/strategic-research-fields>).
- Involvement in the scientific life of the research unit.
- Representing HEC Liège in the international scientific community, for instance through the organization of or participation in scientific events.

Your profile:

- You hold a PhD in management, economics, finance, operations, or a related field;
- **You are in a situation of international mobility (that is, not having stayed more than 24 months in Belgium - for work or studies, etc. - over the last 3 years)**
- You have a structured research project in one (or more) strategic field(s) of HEC Research; preferably connected to one of our 3 transversal themes: sustainability, digital transformation and/or entrepreneurship.

- You have contacted and received the support of a professor of HEC Research for your project. A research project can involve more than one field but should then be supported by two internal promoters;
- You speak English or French. (Knowledge of French is an asset, but is not mandatory.)

Contract: The position can start between March 2 and October 1, 2022. The postdoctoral researcher will be hired on a research grant and therefore should comply with the following requirements:

- to be in a situation of international mobility (that is, not having stayed more than 24 months in Belgium - for work or studies, etc. - over the last 3 years).
- to have obtained the PhD degree less than 10 years before the starting date of the contract;

The postdoctoral researcher will also benefit from an operating budget of 5.000 euros.

Application package:

(1) A research project of maximum 10,000 characters (spaces included) containing the following sections: A. Research question B. State of the art C. Research methodology D. Calendar and research outputs. Projects that surpass the maximum amount of characters will be shortened before being forwarded to evaluators.

(2) A detailed CV;

(3) A list of publications and working papers;

(4) A motivation letter;

(5) A recommendation letter of one international expert of the field;

(6) A scanned copy of your PhD degree or another official certificate;

(7) A letter of support of one internal promotor (see the list of potential promoters in the Appendix of this call).

Candidates should send their application to Muriel Vervier (Head of the Research Support Service) at muriel.vervier@uliege.be **before February 15, 2022**. Decisions will be communicated no later than March 2022. Further information can be obtained at the same address.

About HEC Management School - University of Liège (HEC Liège)

HEC Liège is the Management School of the University of Liège (ULiège). The University is an active partner of a network of over 900 universities promoting the exchange of students, researchers, and skills. As one of its faculties, HEC Liège is one of the leading Belgian management schools hosting graduate and postgraduate study programmes. The School counts 110 full-time faculty members and researchers and about 3,500 students, and promotes an empowering pedagogy leading students to play a proactive part in their education.

HEC Liège's commitment to and ongoing investment in quality improvement has been recognized through the international Accreditations **AACSB** and **EQUIS** (delivered by **EFMD**).



HEC Liège emphasizes the **human dimension** of its work environment, the regional anchoring of its community service missions, the managerial relevance of its teaching and its applied research projects, let alone its fruitful inter-faculty partnerships.

HEC Liège upholds respect, tolerance, congeniality, diversity, and social responsibility. It is committed to the well-being of its members and to environmental protection.

Last but not least, HEC Liège's modern and expanding campus within a city renowned for its friendliness and hospitality makes it a great place to live and work.

A description of the HEC® Liège work environment can be found at <http://hec.uliege.be/en/hec-liege/hec-liege-is-hiring>.

List of potential promoters

Arda	Yasemin	Business Analytics and SCM
Crama	Yves	Business Analytics and SCM
Heuchenne	Cédric	Business Analytics and SCM
Ittoo	Ashwin	Business Analytics and SCM
Limbouurg	Sabine	Business Analytics and SCM
Paquay	Celia	Business Analytics and SCM
Pironet	Thierry	Business Analytics and SCM
Schyns	Michael	Business Analytics and SCM
Cornet	Annie	Changing workplace and strategic HRM
Jemine	Grégory	Changing workplace and strategic HRM
Lisein	Olivier	Changing workplace and strategic HRM
Pichault	François	Changing workplace and strategic HRM
Robert	Jocelyne	Changing workplace and strategic HRM
Artige	Lionel	Economic analysis and policy
Clerc	Pierrick	Economic analysis and policy
Gathon	Henry-Jean	Economic analysis and policy
Gautier	Axel	Economic analysis and policy
Guillot	Malka	Economic analysis and policy
Tharakan	Joseph	Economic analysis and policy
Walheer	Barnabé	Economic analysis and policy
Hübner	Georges	Financial Management for the Future
Hambuckers	Julien	Financial Management for the Future
Lambert	Marie	Financial Management for the Future
Santi	Caterina	Financial Management for the Future
Torsin	Wouter	Financial Management for the Future
Dufays	Frédéric	Social enterprise and business ethics
Mertens de Wilmars	Sybille	Social enterprise and business ethics
Xhaufclair	Virginie	Social enterprise and business ethics
Delcourt	Cécile	Strategic Marketing Innovation
Dessart	Laurence	Strategic Marketing Innovation
Standaert	Willem	Strategic Marketing Innovation
Crutzen	Nathalie	Strategy and Performance for the Society
Richelle	Isabelle	Strategy and Performance for the Society
Van Caillie	Didier	Strategy and Performance for the Society

<http://www.hec.ulg.ac.be/fr/faculty-recherche/faculty-and-researchers>

For more information about their publications see <http://orbi.uliege.be/?locale=en>